

# JOB DESCRIPTION

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**General Job Title:** Commercial Designer

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**Original Date:** [Click here and type]

**Revised Date:** [Click here and type]

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**Unit:** [Click here and type]

**Department:** [Click here and type]

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**Basic Function and Scope of Responsibilities:** Creates and designs graphic material for use as ornamentation, illustration, advertising, or cosmetic on manufactured materials and packaging: Receives assignment from customer or supervisor. Studies traditional, period, and contemporary design styles and motifs to obtain perspective. Reviews marketing trends and preferences of target and related markets. Integrates findings with personal interests, knowledge of design, and limitations presented by methods and materials. Creates, draws, modifies, and changes design to achieve desired effect. Confers with customer or supervisor regarding approval or desired changes to design. May be required to have specialized knowledge of material designed. May prepare original artwork and design model. May perform related duties, such as fabricating silk screens, drawing full size patterns, or cutting stencils. May work with specific items, such as signs, packaging, wallpaper, ceramics, tile, glassware, monograms, crests, emblems, or embroidery.

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<b>Principal Responsibilities:</b>	<b>Percentage of Time</b>
- [Click here and type]	%
- [Click here and type]	%
- [Click here and type]	%
- [Click here and type]	%
- Perform other job-related duties as assigned	%

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

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**Education Requirements:** Check the minimum level of formal education that is required to perform this job satisfactorily.

- |  |  |
|--|--|
| <input type="checkbox"/> High School Diploma or GED                    | <input type="checkbox"/> Bachelor's Degree |
| <input type="checkbox"/> Vocational School or some college courses     | <input type="checkbox"/> Master's Degree   |
| <input type="checkbox"/> Associate's Degree, Trade or Technical School | <input type="checkbox"/> Doctoral Degree   |

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**List specific examples of degree(s), area(s) of study, and/or licensure(s), denoting (R) if required or (P) if preferred**

**Training, Skills, Knowledge and/or Experience:** List specific examples, denoting (R) if required or (P) if preferred

- Specific training courses in this field (explain): [Click here and type]
- General experience in this field (explain): [Click here and type]
- Experience specific to this position (explain): [Click here and type]

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<b>Approved by (Supervisor):</b>	<b>Approved by (HR):</b>	<b>Salary grade (HR):</b>	<b>Cost center (HR):</b>
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**Authority:****Decision Making**

What is the nature of the direct supervision that is provided to the incumbent of this position?

- Minimal direction is given

**Financial Authority**

Provide quantitative measurements (i.e. budgets, sales volumes, etc.) for which this position is responsible. Indicate type and amount:

[Click here and type]

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**Describe the impact of not carrying out or creating errors in the principal responsibilities of this position** (Consider impact to department/company operations, internal and/or external customers, costs and timing of product or deliverables):

[Click here and type]

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**Contacts:** List key contacts, purpose, and frequency for both internal and external contacts.

<b>Function/Description</b>	<b>Purpose</b>	<b>Internal/External</b>	<b>Frequency</b>
[Click here and type]	[Click here and type]	internal	daily
[Click here and type]	[Click here and type]	internal	daily
[Click here and type]	[Click here and type]	internal	daily

**Supervisory Responsibility:**

- No supervisory responsibility
- Provides guidance, leadership, or training to other employees (no direct supervision)
- Directly responsible for supervising non-exempt, clerical, or office administrative personnel
- Directly responsible for supervising exempt, professional, or technical employees
- Directly responsible for supervising supervisory/managerial employees

**Organizational Structure:**

Job Title to which this position reports: [Click here and type]

Job Titles directly reporting to this position: [Click here and type]

Job Titles indirectly reporting to this position (e.g. Titles reporting to position's subordinates): [Click here and type]

**Working Conditions:**

Please describe the following work conditions that are generally required to execute the principal duties of this position

**Physical surroundings** (e.g. office equipment): [Click here and type]

**Adverse working environment** (e.g. specify extent of exposure to noise, extreme temperature, dirt, dangerous machinery, or other hazardous conditions requiring safety adherence and/or PPE equipment): [Click here and type]

**Physical Effort:** (Specify repetitive lifting, bending, stooping, or other physical effort required): [Click here and type]

**Domestic/International Travel:****Extensive Hours:**


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The above statements are intended to describe the general nature and level of work being performed by persons assigned to this position. They are not intended to be an exhaustive list of all associated responsibilities, skills, efforts, or working conditions. «\_CompanyName», reserves the right to change, amend, add, delete, and otherwise assign any and all duties, responsibilities, and position titles as it deems necessary to meet the needs of the business.

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**Job Description for [Click here and type position]**